



Press Release

EXECUTIVE MANAGEMENT APPOINTMENTS

7 September 2021: Astral Foods Limited (Astral), South Africa's leading integrated poultry producer, is pleased to announce the following executive appointments.

- Mr. Gary Arnold, a current Executive Director, has been appointed as the Chief Operating Officer (COO) of Astral with effect from 1 October 2021. This position has been introduced with a specific mandate to optimise expansion opportunities and continuous improvement initiatives, whilst effectively allocating capital and human resources across all Astral divisions. Mr. Arnold, who is currently the Managing Director of Astral's Agriculture Division, will continue to report to the Chief Executive Officer of Astral.

Mr. Arnold has been with the Group in various Executive positions for 25 years, and his qualifications include a BSc Agriculture (Hons), MSc Agriculture and Master of Business Administration degrees.

- Mr. Frans van Heerden has been appointed as an Executive Director of Astral with effect from 1 October 2021. Mr. van Heerden started his career within the Group when he joined Astral's Internal Audit Department 15 years ago. He was subsequently appointed to different Financial Management roles within the Group and on 1 June 2017 was promoted to Chief Operating Officer of the Central Region Poultry Commercial operations. On 1 November 2020, he was appointed as the Managing Director of the Group's Poultry Commercial Division.

Mr. van Heerden is a qualified Chartered Accountant and holds a diploma in National Auditing.

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Contact:	Astral Foods Limited Chris Schutte (CEO) Tel: (012) 667 5468
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Company background

Astral Foods Limited (Astral), is a leading South African integrated poultry producer, with key activities in the manufacturing of animal feeds, broiler genetics, production and sale of day-old chicks and hatching eggs, integrated parent breeding and broiler production operations,

abattoirs as well as the sales and distribution of various key poultry brands. The brands in the Astral stable include:

- County Fair
- Festive
- Goldi
- Mountain Valley
- Supa Star
- Ross Poultry Breeders
- National Chicks
- Meadow Feeds
- Tiger Animal Feeds
- Tiger Chicks
- Mozpintos
- CAL Labs